Environmental Policy

TSA Metal Products Pty Ltd (TSA) is a manufacturing company located in Sydney's southwest and supplies products to the commercial furniture industry.

Our main business activities are manufacturing office equipment from raw materials and importing metal cabinets for office fit outs. Our Environmental Management System covers all of the company's activities carried out in our manufacturing facility and the scope of this system is available to interested parties upon request.

TSA is committed to:

- Protecting the environment
- Fulfilling our compliance obligations
- Raising awareness of environmental responsibility amongst our employees
- Reviewing our objectives and targets for the prevention of pollution and develop appropriate programs to achieve these objectives
- Monitoring and evaluating our environmental initiatives through internal and external audits to ensure continual improvement.

TSA has a duty to ensure the above commitments are acted upon and create a culture of accountability and responsibility that permeates throughout the business. TSA will endeavour to operate a safe and efficient facility by:

- The continual education of staff and employees in regards to safe work practices and environmental sustainability
- Using minimal raw material + maximising yield throughout production and reuse/recycle where possible
- Minimising waste and disposing of waste safely and responsibly
- Reducing the consumption of electricity, water and gas where possible
- Regular self-assessments and staff meeting to ensure that issues are recognised and dealt with in a timely manner.

TSA is committed to local sourcing for products and services, where available, to localise our supply chain and reduce our impact on the environment. Local sourcing provides reduced shipping and storage which leads to reduced emissions and energy consumed and align our behaviours with our customer's values. This strategy allows greater control and influence over our supply chain in relation to materials used, working conditions and results in advantages for the entire Australian manufacturing sector.

TSA Metal Products recognise the importance of maintaining a high level of environmental awareness and management. We aim to be a role model for the commercial furniture industry.



Phillip Bryant
Director

13th February 2025